

LISLE POLICE DEPARTMENT

CONSENT AND RELEASE FOR BACKGROUND CHECK

I, _____, acknowledge that as a condition of being considered for employment with Village of Lisle / Lisle Police Department (herein after "Employer"), or of my continued employment at Employer, it is required that I consent to an investigation of my background. I hereby authorize Employer and its agents, to conduct certain background investigations which may include, but are not limited to, my employment history and references, criminal history, driving records, personal references, verifications of academic credentials and licenses, social media and all publicly accessible content on the internet, military history, and credit and consumer reports, as permitted under the federal Fair Credit Reporting Act ("FCRA") and local or state credit privacy laws if applicable. If requested by Employer or its agents, I hereby consent to participate in a personal interview, testing process, polygraph examination, and/or post-offer psychological evaluation.

I hereby consent to this background information investigation by Employer and its agents.

I hereby release and hold harmless any person, firm, or entity that discloses matters in accordance with this consent, from liability that might result from the request for, use of, and/or disclosure of any background information, as described above. I further release and hold harmless Employer and its agents, and their respective designees, personnel and affiliated companies, from any liability resulting from or in connection with, the results of this background investigation concerning my fitness for employment or continued employment at the Lisle Police Department.

I acknowledge that my conduct throughout the application and testing process and my compliance with the rules of the application process constitute information that can be considered and evaluated by hiring agencies (Employers). I consent that all interactions and communications that occur between myself and Employer and its agents, pursuant to this application process, may be documented and/or communicated to any and all hiring authorities to which I am seeking employment.

By signing below, I hereby take action for myself, my executors, administrators, heirs, next of kin, successors, and assigns as follows:

(A) waive, release, and discharge from any and all liability for actions of any kind which may hereafter accrue to me from this background information investigation, Employer and their directors, officers, employees, volunteers, representatives and agents,

(B) indemnify and hold harmless all entities or persons mentioned in this paragraph from any and all liabilities, damages (including attorney fees and costs) or claims made by other individuals or entities as a result of my consent and authorization to conduct an investigation of my background information.

This document shall be construed broadly to provide a release and waiver to the maximum extent permissible under the applicable law.

I hereby certify that I have read this document and I understand its content.

The following information is true and correct to the best of my knowledge:

Legal Name: _____

Other Names Used: _____

Date of Birth: _____

Current Address: _____

How long have you lived here? _____

Previous Address: _____

How long did you live there? _____
(if you have additional prior addresses, please provide on a separate sheet of paper)

Current Telephone Number: _____

Social Security Number: _____

Drivers Licenses #: _____ State of Issue: _____

Signature: _____

Date: _____